Quality Strategies in In-Company VET – Core Issues of the Pilot Projects



Internationales Forum 5 zur DEQA-VET-TAGUNG 2012 Bonn, 13.09.2012

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- - 1. Framework Conditions of German VET
 - 2. Challenges for Vocational Education
 - Pilot Projects an Instrument for Qualitative Change and Innovation
 - 4. Objectives and Approaches
 - 5. Facts and Figures
 - Fields of Action and Research



- The dual system includes companies and part-time schools as well as intercompany learning venues.
- The corporate structure implies that quality and quality assurance develops by cooperation and communication of all stakeholders and levels involved.
- Legislation stipulates quality assurance and minimum standards regarding the whole process of VET and defines vocational and occupational competences.
- The dual principle combines systematic learning at school and experience-based forms of learning at workplaces.

Challenges for Vocational Education

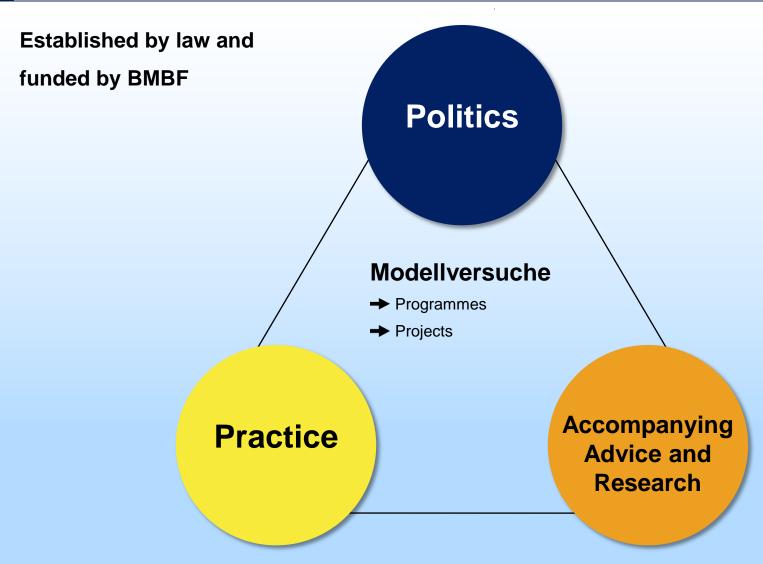
- quality deficits,
- drop-out rate,
- effects of demography lack of qualified employees especially in small and medium-sized enterprises,
- demands of the European-Quality-Framework (EQF).

The need of practice-orientated and transferable approaches in the field of quality development and assurance was clearly stated by studies, especially one by the University of Bremen in the forefront of the pilot programme.

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Pilot Projects – an Instrument for Qualitative Change and Innovation







- To identify educational and training needs in the labour market concerning IVET.
- To raise the subject and enhance the understanding for a culture of quality.
- To develop, explore and investigate quality strategies and quality assurance in IVET, especially in SME.
- To give practicable examples and impulses for achieving and assuring quality by making better use of existing standards.
- To disseminate what can be useful for a broader context.
- Therefore we additionally integrate the ENIQAB project and cooperate with DEQA-VET.

Facts and Figures

- - 10 pilot projects were selected by the Federal Institute for Vocational Training (BIBB) which launched in the end of 2010.
 - They are located nationwide in different sectors: in the industry as well as in skilled-craft enterprises and in the area of health and care for the elderly.
 - A team for external scientific support and evaluation was set up.
 - The programme is scheduled to run until the autumn of 2013.
 - By now over 1400 actors and stakeholders are involved in the pilot projects.





- Development of instruments for quality development and assurance.
- Improvement of communication and cooperation structures.
- Qualification strategies for professional trainers.



To be continued: Quality Assurance

"Don't waste your time looking for obstacles. There may be none."

Franz Kafka



Thank you for your attention!



The Art of Quality Assurance

"Art is beautiful. But it's a lot of work."

Karl Valentin



Thank you for your attention!